



# Company Profile

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# COMPANY OVERVIEW



**Mcijo Group (Pty) Ltd** is a registered 100% black-owned company established 2015 situated in the east rand of Gauteng. The company provides cleaning and hygiene, waste management services to all types of industries.

Over the years our company has embarked on countless journeys that saw the company expanding its horizons and through numerous victories, growth became imminent in our field.

We house a team of experienced and qualified staff personnel who offer our clients project management and coordinating services. This has over the years enabled our company to execute and manage operations effectively and efficiently to reach set project goals.



# MAIN OBJECTIVE



- To offer our clientele quality and reliable services.
- Being flexible in our approach and offering personal and professional services.
- Community outreach training and development.
- To be committed to Occupational Health and Safety regulations for the benefit of our clients and the well-being of our employees.
- Ensuring that employees have adequate support, supervision, relevant health and safety documentation, information, and training required to make them aware of potential hazards within the workplace.
- Provide all necessary safety devices and personal protective equipment (PPE).
- Communicate with our employees on matters affecting their health & safety and the importance of reporting or eliminating hazards.

# OUR PHILOSOPHY



Taking on an integrated approach by creating tailored made systems for the execution of project-specific objectives.

# MISSION STATEMENT



- Our aim is to set standards when it comes to the Cleaning and Hygiene, Waste Management Services sector by being a solution-based and reputable contractor.
- To deliver high-quality cleaning and waste management services through an integrated systems approach to project management, achieved by solid partnerships with the communities, municipalities, and relevant stakeholders.
- Embracing high standards of hard work and determination and primarily focusing on sharing those sentiments.

# SERVICES

## CLEANING & HYGIENE



## WASTE MANAGEMENT



# CLEANING & HYGIENE



We apply best practices in our cleaning and hygiene projects to prevent illness and the spread of disease to promote good health and healthy living. Our commercial cleaning services cover routine, general and deep cleaning services, pests control, including tiles, floors, internal walls, partition walls, furniture, lighting, suspended ceiling, and window cleaning.

## Industries Service Offered:

- Factory and Warehouse.
- Government facilities incl. police stations, libraries, and customer care centers.
- Office Park.
- Public Private Clinics and Hospitals.
- Shopping / Retail Centre.
- Stadium and Recreational facilities.
- Travelling and Tourism hotels.

## Specialized Service Offered:

- Carpet Cleaning.
- Deep Cleaning.
- Disinfecting Cleaning.
- Thermal Fogging.
- Pest Control
- Pre and Post Occupational Cleaning.
- Window Cleaning.





# WASTE MANAGEMENT



Mcijo Group (Pty) Ltd contributes to the ever-growing waste management demand within its communities. The comprehensive and high-quality service is primarily achieved through the implementation of systematic approaches, utilizing our highly competent and experienced key staff which is then filtered throughout our multi-disciplinary organization, and through our years of experience, we will be able to provide you with the best possible solution and service offering.

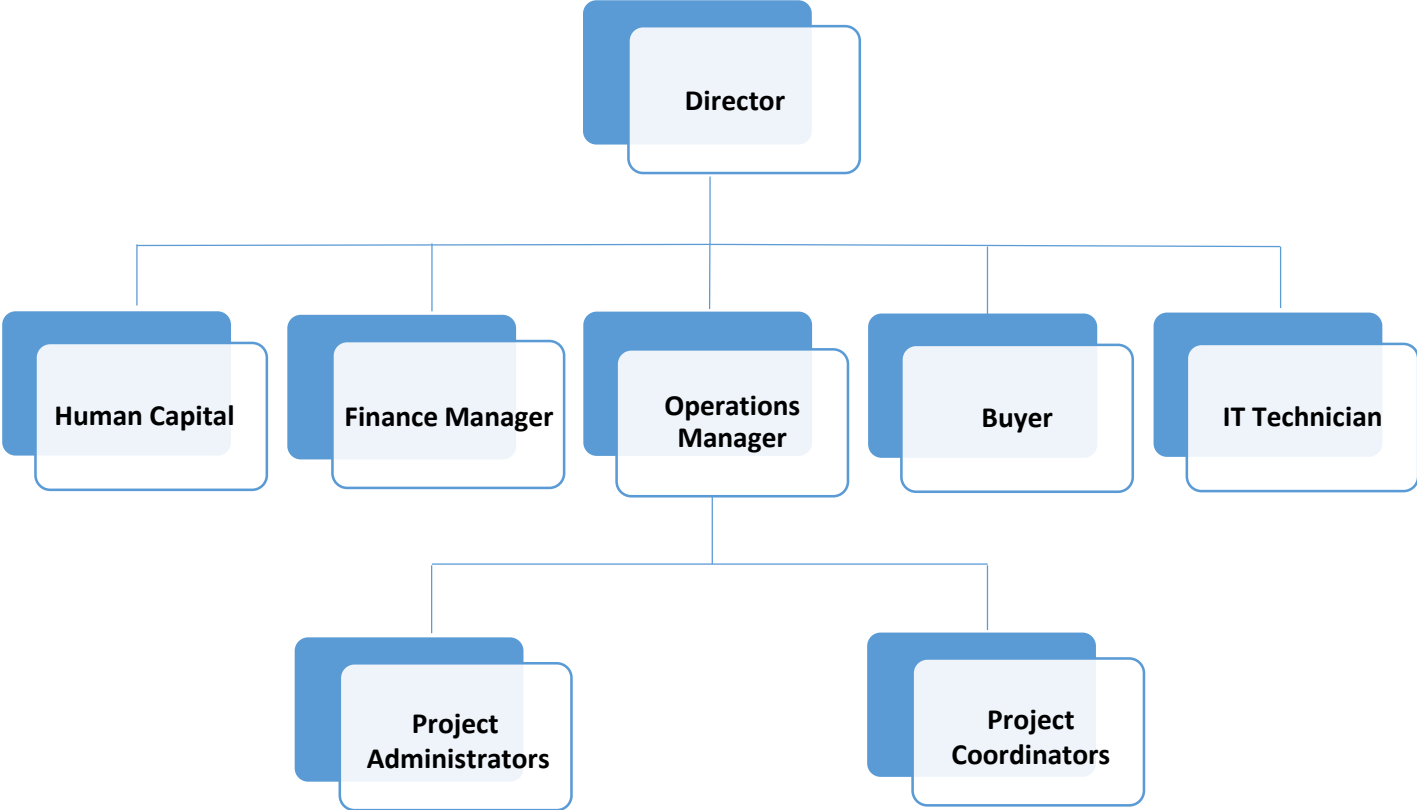
## **Waste Removal and Disposal Services:**

- Municipal Waste Collection
- Landfill Management
- Medical Waste Disposal
- Industrial Waste Removal
- Skip Bin hire and Skip Trucks
- Building Rubble Removal





# COMPANY ORGANOGRAM



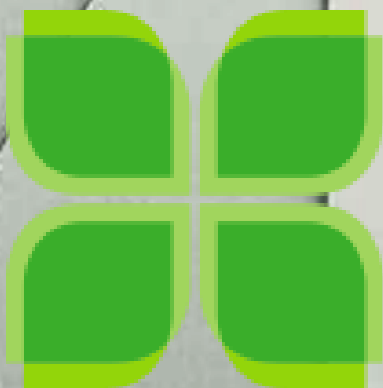
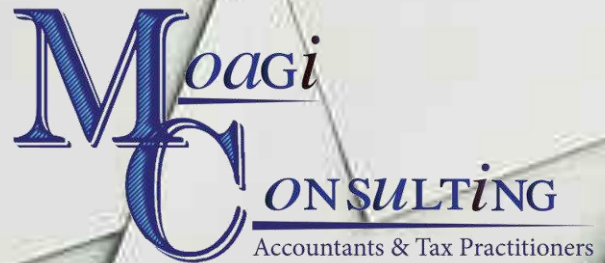
# STAFF PROFILE

- 1. Mr. Simphiwe Msimang – Director and Head of Operations**  
NDip: Operations Management (TUT)  
Duration: 10 (yrs.) exp. In the field.
- 2. Ms. Duduzile Nkabinde – Human Capital Manager**  
BCom Hons: Human Resource Management (UJ)  
SABPP registered HR Professional- Generalist  
Duration: 8 (yrs.) exp. In the field.
- 3. Ms. Nthabiseng Molemi – Finance Manager**  
NDip: Internal Auditing (TUT)  
Sage Accounting and Pastel accredited.  
Duration: 5 (yrs.) exp. In the field.
- 4. Ms. Sinazo Mente – Operations Manager**  
BA Public Administration (UFH)  
Project Management Certification  
Duration: 5 (yrs.) exp. In the field.
- 6. Mr. Retselisitsoe Makhoalinyane – IT Technician**  
Ndip: Information Technology (VUT)  
Duration: 5 (yrs.) exp. In the field.
- 7. Mr. Banele Ziqubu – Internal Buyer**  
B-tech: Public Management (TUT)  
Duration: 5 (yrs.) exp. In the field.
- 8. Ms. Tshegofatso Sehopela – Project Management Administrator**  
B-tech: Labour Relation Management (TUT)  
Duration: 7(yrs.) exp. In the field.
- 9. Ms. Keneilowe Shekeshe- Project Management Administrator**  
Certification is Business Administration  
Duration: 4 (yrs.) exp. In the field.
- 10. Mr. Vusimuzi Twala – Project Management Coordinator (Senior Level)**  
Duration in the field 8 (yrs).
- 11. Richard Mtetwa - Project Management Coordinator**  
Duration in the field 6 (yrs).
- 12. Mr. Mfundo Mohlala – Project Management Coordinator**  
Duration in the field 4 (yrs).
- 13. Mr. Themba Nkabinde – Project Management Coordinator**  
Duration in the field 2 (yrs).

# MCIJO AFFILIATES



Leader in People Benefits in Africa



Institute of  
Waste Management  
of Southern Africa

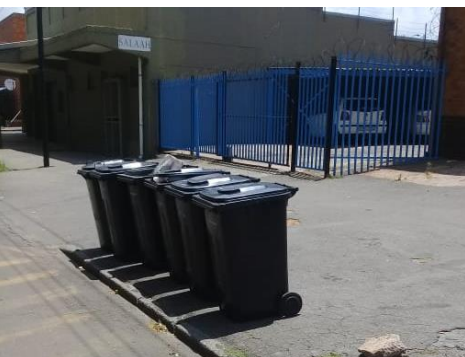
# CLIENTS AND PROJECTS



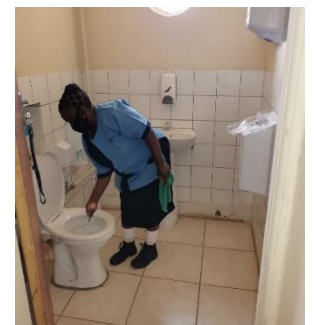
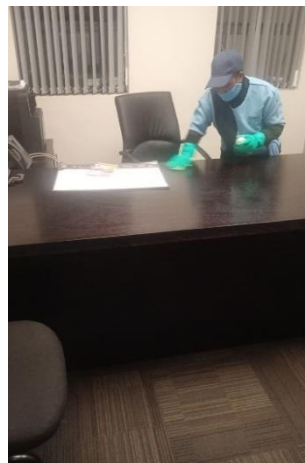
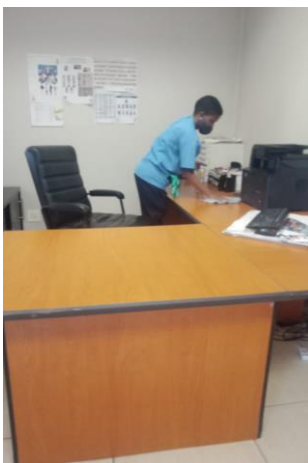
PROJECT	CLIENT	AREA	CONTACT	VALUE OF PROJECT
Cleaning and hygiene services (including pest control & deep cleaning services)	City of Ekurhuleni	Tembisa Customer Care Centre	011- 999 3710	R 31 413 672,00
Removal, cleaning and rehabilitation of illegally dumped non-toxic, non-objectionable solid waste and rubble.	City of Ekurhuleni	Tembisa	011-999 0979	R 11 261 857,19
Hiring of specialized waste management vehicles, equipment and support services	City of Ekurhuleni	Kempton Park, Boksburg, Katlehong & Thokoza	011-999 5446	R13 112 340.48
Round Collected Refuse Removal (RCR) services.	City of Ekurhuleni	KwaThema, Duduza, Tsakane & Langaville	011-999 6568	R149 499 360,00



# GALLERY







# CONTACT



010 232 0042



info@mcijo.co.za



www.mcijo.co.za



190 Immelman Rd  
Wadeville  
Germiston

Company Registration Number:  
2015/295747/07





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